

Leading Different: Increasing Inclusion Through Leadership

February 15, 2023 | 8:30 am- 4:00 pm | Irving Convention Center

7:30 – 8:30 a.m.

Registration & Networking

8:30 – 8:40 a.m.

Black History Month Presentation

Welcome & Opening Remarks

General Al Zapanta, Mayor Pro Tem, City of Irving

NTC Chairman Andrew Johnsen, Partner/CEO, Columbia Group

8:45 – 8:55 a.m.

Introductions at Table: Setting Intentions for the Day

9:00 – 9:25 a.m.

North Texas Demographics and Impact on Diversity

Featuring a conversation with:

- Mandy Price, CEO, Kanarys
- Cheryl D. Orr, Principal/Owner, Insight Human Resources Partners, LLC

9:30 – 10:00 a.m.

Attributes of Inclusive Leadership presented by Deloitte

Featuring Deloitte Leaders:

- Beth Gerwe, Managing Director and North Texas Inclusion Leader
- Blake Rodgers, Partner and DEI Leader for the Southwest Region
- Tatyana Velasquez, Audit & Assurance (A&A) Managing Director and A&A DEI Strategy & Operations Lead

10:05 – 11:05 a.m.

Influential Leadership Panel

Featuring C-Suite Level Leaders:

- Ken Buchanan, EVP Revenue Management & Customer Experience, DFW International Airport
- Hilda Galvan, Parter-In-Charge, Jones Day
- Winjie Tang Miao, Sr. Executive Vice President & COO, Texas Health Resources
- Danny Trimmer, Vice President & General Manager, Coca-Cola Southwest Beverages
- Moderator: Dr. James Pogue, President & CEO, JP Enterprises

11:10 – 11:55 a.m.

Keynote Speaker Fireside Chat, Inspirational Leadership

Featuring:

- Ms. Opal Lee, “Grandmother of Juneteenth”
- JR Labbe, Owner, The Writing Labb, LLC
- Introduction by Fernando Costa, Assistant City Manager, City of Fort Worth

11:57 a.m. – 12:07 p.m.

Invocation and “Project Unity” Pastor Richie Butler

12:07 – 1:10 p.m.

Lunch and Book Signing

Afternoon Breakout Sessions

Session 1

1:15 – 1:45 p.m.

“Belonging” – Breakout Room 1

Featuring:

- Kalisha Holland, Chief Diversity and Inclusion Officer and General Director of Talent Acquisition, BNSF Railway
- Audra Leseckaite, Sr. Manager, Global Diversity, Equity, and Inclusion, American Airlines
- Laci McKinney, Organizational Effectiveness and Innovation Specialist, City of Coppell
- Moderator: Dr. Alise Cortez, Chief Purpose Officer, Alise Cortez & Associates; Chief Ignition Officer, Gusto, Now!

Multiculturalism and Inclusion – Breakout Room 2

Featuring: Neha Kunte, Owner, MNK Infotech, Inc.

Valuing Inclusion Over Bias – Breakout Room 3

Featuring: Felicia Johnson, Founder and Managing Director, The Gatson Group, LLC

Session 2

1:55 – 2:25 p.m.

Leading DE&I From Any Seat – Breakout Room 1

Featuring:

- Sri Aradhyula, Indians Connecting Network (ICON) Inclusive Community Lead and Site Reliability Engineering Technical Leader, Cisco Systems
- Susan Urrutia, Vice-Chair, Diversity, Equity, and Inclusion Commission, City of Rowlett, and Registered Nurse
- Jacquelyn Vitosh, Member, Diversity, Equity, & Inclusion Commission, City of Rowlett, Member; and Diversity & Inclusion Champion, Bank of America
- Moderator: Diana Moore, Chair, Diversity, Equity, and Inclusion Commission, City of Rowlett

Adding Accessibility as part of DE&I – Breakout Room 2

Featuring: Dylan Rafaty, Founder, North Texas Disability Chamber and Donor Relations Manager, Robotics Education Competition Foundation

Creating an Inclusive Environment for LGBTQ+ Employees – Breakout Room 3

Featuring:

- Martha Fernandez, Sr. Director, Employer Resource Center, Dallas College
- Joseph Hernandez, Sr. Director, HR and Diversity, Equity, & Inclusion, TIAA
- Greg Petolick, Managing Director, Tax Technology & Transformation, EY
- Moderator: Stephen Lewis, General Manager, Diversity and Inclusion, Toyota Motor North America

2:35-3:35 p.m.

Best Practices Presented by Fidelity Investments

Featuring:

- Myrna Estrada, Sr. Vice President and Field Executive, Liberty Mutual Insurance
- Dr. Chloe Lemelle, Assistant Vice President, Workforce Diversity, AT&T
- Terry Pierce, Director, Diversity & Inclusion, Fidelity Investments
- Hon. Casey Thomas, II, City Council District 3, City of Dallas
- Moderator: Ellen Bailey, Vice President of Diversity & Culture, Harvard Business Review

3:40 p.m.

Closing remarks

Linda Valdez Thompson, Director, Leadership and Diversity Programs, North Texas Commission